



Music Leaders wanted: help young people turn their stories into music

*Sound of Change: Youth-Led Music for Social Action.
Bristol, freelance, November 2026 – September 2027*

Young people at Integrate UK already have powerful things to say about racism, gender equality, online harms and community cohesion. What many of them have never had is the chance to write, record and perform their own music. We're looking for two music leaders to change that.

The project

Sound of Change is a programme for 30 young people aged 14 –18 from Bristol's Global Majority communities. Many are from refugee backgrounds, speak English as an additional language, or face real barriers to making music. Together you'll go from first lyric to finished recording, original tracks rooted in social justice and made to be heard. The year ends with a music video and a public showcase.

Why you'll love it

- This is youth-led. Young people choose the genres, themes and outputs, and your role is to equip them, not to make the music for them.
- The programme is built around songwriting, vocals, digital production and performance.
- Integrate UK is an award-winning charity founded by young people. Our films have screened at Piccadilly Lights and the BFI archive.
- You'll get paid reflective practice and CPD in inclusive, culturally responsive and trauma-informed facilitation. Reflection time is paid as well as delivery.
- You'll be part of a team. Each session has two music leaders, two project leads and two peer mentors, so you're never working alone.

The role

- Co-lead 46 two-hour sessions: weekly evenings (4:30–6:30 pm) in term time, plus longer days in school holidays.
- Help coordinate the planning and management of equipment, instruments, staging, technical resources and venue requirements.
- Teach songwriting, vocals, production and performance and help young people make music that carries their message.
- Work collaboratively with Integrate UK's staff to monitor the development of the young participants.
- Support recording, mixing and the music video and help prepare the showcase.
- Take part in 6 CPD sessions and regular reflection meetings.
- **Fee: £50 per session.** The programme starts with induction and safeguarding training on 9th November.

About us

Integrate UK is a youth-led charity driven by diversity to inspire social change.

Co-founded by a group of girls determined to challenge the taboo around FGM, our work now tackles the wider inequalities young people identify, including racism, Islamophobia, VAWG, harmful practices, discrimination and barriers linked to race, faith, gender and socio-economic status. This occurs through peer education, public speaking and training opportunities, as well as creating films, music, drama, art, media and further resources to spark national conversations.

About you

- You have experience making and facilitating music sessions, such as songwriting, production, vocals or live performance, with young people or in community settings.
- You're a warm, flexible facilitator who respects young people's lived experience.
- You're interested in how music can drive social change.
- Lived experience of the communities we work with, or of the barriers they face, is welcome. Language skills are a bonus.
- You'll need to pass an enhanced DBS check and we'll help with that.

We welcome applications from people from Global Majority backgrounds who are currently under-represented in music leadership. Integrate UK is committed to safeguarding children and young people and all appointments follow safer recruitment practice.

How to apply

Send a CV and a few lines on why this project appeals to you (or a 1-minute voice note or video if you prefer) to applications@integrateuk.org by 23rd October.

Interviews are taking place the week commencing 26th October and young people from our youth board will be on the panel. Please let us know if you need any access support to apply.

